



For information

Report from discussion about the 'Next YNF'

## Report from discussion about the Next IYNF

### I. Principles

- we work in English
- participate fully: speak from your experience and context
- speak with intention, listen with attention and beware how that contributes to the group and the topic
- let go assumption and go deeper to the meaning
- focus on issues, no harm to individuals

### II. What is the problem in IYNF now?

#### Communication

- design of logo
- Difficult language and phrases (like 'wanna piece of my chocolate?')
- no awareness about IYNF – inside and outside
- we are not confident in presentation
- marketing of activities
- sharing information
- complicated website for the newcomers
- too much of information -> losing overview
- movement doesn't know about IYNF
- no visibility of what IYNF brings to MOs
- little sharing of content / results

#### Volunteers

- no volunteers flow and development
- too few Presidium candidates
- lack of self-appreciation

#### Work, strategy, finances

- the work we do is really good
- we should evaluate together with Member organisations
- unclear target group
- unstable finances
- missing clarity between strategy – workplan

#### Values

- no statements to society
- political work is missing
- For what we are working?
- 'Green' is not in our activities

#### Structure and organisational development

- too much structure discussion – busy with ourselves instead of the world around
- bureaucratic / complicated
- missing connection to the Presidium
- questioning of ourselves
- long-term doing, patience and consistency
- little clarity on mission / aims / why IYNF

#### Relation IYNF – MOs

- no clear target group
- MOs lack interest in international youth work
- Difficult MOs-Presidium connection
- Gap between the real and formal IYNF
- We don't work as an umbrella

### III. Report from the Discussion groups

In regard to the topic, please reply to two questions: What is the real problem? What do you really want?

#### Relation IYNF – MOs

- Everybody who shares values can participate
- IYNF is a reputation + proud + PR in one organization (CZ)
- Clear rules of membership + participation (BE\CZ)
- Members should commit, contribute, cry if they want to become a member
- IYNF as a platform for MOs and subgroups
- Finding connection point, include us to them

#### Structure and organisational development

##### Real Problem

- Difficult and demanding to understand, get motivated, enabled to join
- False expectations because of too many priorities
- Membership doesn't mean work and cooperation
- It doesn't empower members
- When groups cooperate it doesn't get to IYNF

##### What we want?

- Nothing
- Possibility to support locals in getting international
- Opportunity to work in groups and cooperate with other groups (not only individuals)
- Help to find partners
- Find motivated and empowered volunteers

#### Work, strategy

- The target group of IYNF doesn't want to be the target group
- Continuing research of needs and definition of specific target groups
- There is no outside evaluation from e.g. MOs (better do no evaluation when you don't know what to do with it)

- We as representatives of the MOs don't see us as IYNF

### **Communication**

- Language: not formal nor slang
- Pictures, movies, clips, sings (only language is not enough)
- E-mail lists and forums
- More ambassadors to groups - personal contact

## **IV. Presentation of the Discussion groups**

What is the real problem / What do we really want

- MOs proud of being members
- Clear rules of membership
- Delegates at meetings – commitment from MOs
- IYNF as a platform
- Find connections and use them
- IYNF open to everybody, who shares the values
- Nothing
- Possibility for MOs to support local groups to go international
- Opportunity for work between groups (not only individuals)
- Help with finding partners for bilateral cooperation
- Motivated and empowered volunteers
- More personal contact in bringing information on IYNF
- Possibility to opt for targeted information (eg email)
- Variety of communication adapted to users (language, visual)
- Accurate information on IYNF target group(s)
- Activities tailor made to the specific target groups
- External evaluation
- Responsibility of members for IYNF ownership

## **V. Remarks to the Motion**

To the Purpose

- Purpose is too much of structure; there are no values in it. To achieve what?

To the Product

- We will run the same activities as the local groups?
- Attractive youth work for the MOs

To the Principles

- Who is youth? How about organisers? Board members?
- Be based on the needs of young people in member organisations

#### General

- Environmental and educational part is missing
- Clear political position is missing
- Do you want IYNF work with individuals?
- International added value is missing
- No Naturefriends are mentioned
- What does the 'network' mean for us?

#### To the Concept

- advantage, disadvantage of network
- No lobby? How?
- Network was presented as a product. Now a change. Who asked for it?
- How to deal with finances? Fees?
- Excluding many organisations
- Is it possible to create a network having umbrella features?
- Our local group can be a member or of only 1 organisation
- Don't exclude current members, skip the condition of 1 org / country
- For NFJD it doesn't work – each member is by statutes an IYNF member, so excluding all of them wouldn't be possible
- Local groups do international work, why would they become a network?
- Common interest is missing
- Can other organisation be member in the country?