

MINUTES

IYNF Presidium meeting, Brombacher Hütte 14-16th August 2017

Approved 05/09/2017

Present: Tilo Podstatny-Scharf, Thomas Gits, Anna Teresa Santos, Ondřej Bradáč, Sina Franz, Zoltán Lehocki

Guests:

Points to be discussed/decided:	Conclusions/Decisions
1. Opening word from president Thomas Gits and welcoming new members	<p>As two new members of the Presidium – Zoltán Lehocki and Sina Franz were by-elected by the previous Council of members, Thomas Gits welcomes them to the Presidium and gives them learning materials based on which they can get acquainted with the Presidium agendas, such as the “Presidium Survival Kit” and also IYNF Policies. There is an opened time during which they can study the materials and ask questions.</p>
2. Teambuilding and getting to know each other + Fears and expectations sharing	<p>The presidium spends time cooking together and having a hike in the surroundings of the Brombacher Hütte in order to spend some time together and to bond with the new Presidium members. During the hike, Thomas, Tilo and Ana Teresa a presenting the new Presidium members more information about how IYNF practically works and what does the work of Presidium contain and what are its duties. Thomas prepares part of this knowledge sharing in form of a short game.</p> <p>In the evening, the opening sessions for new Presidium members continue by everyone from the Presidium shares his/her fears and expectations from the upcoming remaining 9 months of the mandate.</p>
3. Tasks of the Presidium	<p>A more structured session threading on the previous informal acquainting – Thomas moderates the discussion and puts down on a flipchart the tasks the Presidium is responsible for, next to the tasks that the Secretariat takes care of.</p>
4. Discussion about IYNF Policies	<p>The discussion takes place after Zoltán and Sina have got the chance to get acquainted with the already existing Policies of IYNF.</p> <p>It is agreed unanimously by the Presidium members that the Policies of IYNF need a review and being renewed. This task has already been present for a long time, but given the unpredicted circumstances of turbulent times for the organization, there was not a chance to do anything about it. Thomas remarks that hopefully the rest of the Presidium term until GA 2018 will be calmer and can be dedicated to review of the Policies as well as to creation of new ones which are needed.</p>

	<p>Based on recent issues during the activity Be Border Free in Frankfurt, it is agreed that IYNF should adopt a so-called “Awareness Policy” which will provide a guide in how to react to difficult and challenging interpersonal situations during IYNF activities. Ana Teresa then proposes to create a “Policy on Equal Rights”.</p> <p>It is agreed that the new policies will be written until the end of the year and voted on during the first Presidium meeting in 2018.</p>
<p>4. Workplan 2018 + IYNF prospect in longer period</p>	<p>Ondra shares the state of the Workplan 2018 with the Presidium. It is explained that the document is crucial not only as a supporting document for the donors, but that IYNF also based on it conducts its activities throughout the year. Ondra presents the version with the incorporated idea for 2018 activities – the Topic of the year is planned to be “Start with Yourself” and the three international activities planned will be based on the educational method “Betzavta”. The framework plan is approved and Ondra is given the task to prepare the document in order to support the application for EYF Workplan grant and Erasmus+ KA1 Mobility of youth workers, which should fund the plan.</p> <p>After 2018 Ondra remarks that it would be good to rethink the overall IYNF approach of having a very different yearly topic every year, which puts a lot of pressure on the Secretariat and everyone else involved, since it means need to become at least partially experts in a given topic every year. The idea is still blur, but the Presidium in general agrees that IYNF should rethink its expertise (for more details, see point 7 on suggestions for future activities)</p>
<p>5. EYF Workplan 2018</p>	<p>Following on the previous discussion, practical challenges and needs are shared about the EYF Workplan and Erasmus+ KA1 grant which both need to be submitted by the beginning of October. Ondra informs the Presidium on the cooperation with Tali Padan who is already invited to conduct the trainings in the next year as a facilitator, but still has concerns about the workload, given most of the projects are new for him in his new role of an SG. It is agreed that Ana Teresa can partially support with project writing and proof-reading of the projects. Thomas can also be involved in the proof-reading.</p>
<p>6. Practical suggestions for the future and a plan of Presidium actions until the GA 2018</p>	<p>It is agreed that it’s very desirable to make a joint meeting of IYNF Secretariat and Presidium at the beginning of 2018, to settle different expectations in communication and cooperation and also to involve all the relevant stakeholders into the formulation of IYNF future strategies and activities.</p> <p>The webpage needs a re-design. There are two options – either hiring a web developer or involving the e-volunteers network. It is agreed by the Presidium that Henrique as a Networking coordinator should try to mobilize the recent e-volvers community to see whether there</p>

	<p>would be capacity to make desired changes in the webpage.</p> <p>The “Networking Support Package” is identified as an already existing document that IYNF is not using, though it could help a lot with strengthening relations within the network. It is agreed that the EVS volunteers could focus on it, update the content, prepare a more attractive design of it and prepare the document for further dissemination.</p> <p>A list of practical to dos is prepared at the end of this block in order to track the capacities of Presidium members and the Secretariat. It is agreed on who of the Presidium can support exactly which part of the upcoming project writing. In general, Ondra remarks that he needs the PM to act in a role of “clockwatchers”, because it will be quite difficult for him to estimate realistically the time needed for the process when he will be writing four different grants at a time.</p>
<p>7. Suggestions for future activities in IYNF network and future strategies</p>	<p>This part of the meeting is rather a brainstorming on potential opportunities and directions in which IYNF could go:</p> <p>It is agreed that IYNF should in the future get back to the activities that were constituting its roots in the past. Tilo reminds other PM about IYNF doing workcamps in the past and suggests that opportunities for arranging such events should be investigated in 2018.</p> <p>Tilo also remarks about the willingness of NFJD to arrange a huge camp for Naturefriends youth, “The Camp”. There is an offer towards IYNF to take part in this activity as well and to bring in an international dimension to it.</p> <p>Ondra remarks that so far, based on his experience with the NGO sector in general, most of the NGOs including IYNF are still focused on working within their “bubbles” and not being able to reach broader target groups, e.g. youngsters with fewer opportunities and from excluded localities, who are therefore vulnerable towards totalitarian ideologies. He remarks this should be one of IYNF future focuses.</p> <p>Other suggestion goes towards IYNF creating a pool of ambassadors promoting the Naturefriends movement and trying to recruit more people into it. Especially in Czech Republic where IYNF has its secretariat, the public awareness about the network is very weak and there is definitely a big piece of work for the potential ambassadors.</p> <p>Other suggestion from Thomas speaks about the potential of the alumni and people experienced from the previous involvement with the movement. He suggests opportunities to work with those people, to create an alumni network or something based on formate of “Council of Elders” should be investigated. Some of the old</p>

	<p>Presidium members have e.g. expresses intention to support IYNF during the upcoming NFI Congress, so the potential is clearly there.</p> <p>In general, the discussion concludes that IYNF should clearly identify the fields it is good at. As already mentioned under point 4, it is very challenging to identify a different topic of the year for every consecutive year, and IYNF also loses its clear focus of socially engaged, environmentalistic and non-formal educational organization. It is agreed the focus of the network should be reviewed and that there are many opportunities to come back to its roots, and inspiration from past that could be used for this.</p> <p>Potentials for future partnerships identified:</p> <ul style="list-style-type: none"> - Woodcraft movement from Great Britain (participants from them were to the Frankfurt project) - more intensive cooperation with YFJ on the environment topics
<p>8. Continuing with brainstorming: Potential for financial independence of IYNF</p>	<p>Thanks to the previous ECOMaps project, IYNF actually does have some interactive workshops and games used in various conferences and gatherings where IYNF takes part, which are fully in intellectual property of IYNF. It is agreed that one of the workshops – the ECOMaps game (created by the Networking coordinator Henrique Goncalves) has a good potential for being developed into a board game which could then become an article bringing profit to the organization.</p> <p>Ondra remarks that such a project could not be produced in a framework of donor funded project, since those have usually the rule of non-profitability of the outcomes, but it is agreed that the opportunity should be investigated aside from the regular IYNF projects. It is however agreed that it is rather a mid-term goal.</p>
<p>9. NFI Congress preparation</p>	<p>With the upcoming NFI Congress, good preparations need to be taken, so the IYNF delegation comes not only with a big headcount, but also well prepared. It is agreed that all the 8 people in the IYNF Delegation should meet for at least two skype discussions during September and October. The motions for the Congress, the new proposal for the Statutes of NFI as well as the plan for funding of NFI from 2018 on (meaning substantial cuts in the youth contributions which could mean a big threat for IYNF) will be shared with everyone, so a qualified discussion on the topic can take place and all the representatives can contribute with their own ideas. It is agreed that Thomas will call in the NFI Congress delegation for further discussions.</p>
<p>10. Next presidium meeting</p>	<p>Three dates during the autumn are identified, but in the end it is agreed that Ondra will just send a doodle for all the dates between 1st September and 31st December in order to find dates when everybody will be able to meet once more during this year.</p>
<p>11. Miscellaneous</p>	<p>It is agreed that Ondra will check the process with the “business cards” which were intended to be developed already in the previous</p>

	<p>year, but given the turnover in the office, it never happened.</p> <p>Agreed that Tilo and Thomas will give their minutes at disposal for Ondra who will prepare a final version of the minutes and will send it to the Presidium for approval.</p> <p>Further plans of all the Presidium members are shared so the time slots for joint activities are identified.</p> <p>2018 calendar is drafted in order to foresee the best times for the international activities. It is agreed that the first activity should take place at beginning of May, second during August and third one in November 2018.</p> <p>Other activities of the network are shared as well (ATB snowtrip, European Youth Event coming in June 2018).</p>
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Invitation to the Brombacher Hütte Presidium meeting – 14th – 16th August 2017

Blank agenda for presidium meeting at Brombacher Hütte

Ondřej Bradáč <ondrej@iynf.org>

04/08
/2017

to Presidium

Hello guys,

here's the blank agenda for the presidium meeting. Please come up with ideas on what shall we discuss - then I suppose we check it out in Frankfurt and somehow finalize this...

<https://docs.google.com/spreadsheets/d/1zhwY1rrOQZ-Qh4QjdIW8VAT0BbTviL2S98nbtpIAUs/edit#gid=0>

Best regards,
Ondra

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Mgr. Ondřej Bradáč | **Secretary General**

IYNF - International Young Naturefriends
Senovazne nam. 24, 11000 Praha 1, Czech Republic



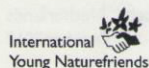
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Skype: Ondrej IYNF

**Statutory Meeting no. 5:
Presidium meeting
20th – 21st October 2017,
Laage Vursche, Netherlands**

Presence list:



Laage Vuursche, Netherlands
20th – 21st October 2017

IYNF Presidium Meeting

Name and Surname:	Role:	Email:	Signature:
Ondřej Bradáč	Secretary General	ondrej@iynf.org	
Ana Teresa Santos	Vice-President	anateresa@iynf.org	
Lars Meulenbergs	IYNF rep. in NFI Board	lars@iynf.org	
Vanessa Rötzel	Former President	vanessa.roetzel@gmail.com	
Thomas Gits	President	Thomas@iynf.org	
Tilo Polstehny-Schaf	Vice-President	tilo@iynf.org	



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Presidium meeting, Laage Vuursche, 20 – 21st October 2017

Agenda:

1. Welcoming word and explanation of the purpose of the meeting
2. Debate on IYNF standpoint on the change in NFI Statutes
3. Debate on IYNF standpoint on the new financial plan of NFI from 2018 on
4. Strategies how to stand effectively for the IYNF position during the NFI Congress
5. Closing remarks and miscellaneous points

MINUTES

IYNF Presidium meeting, 20-21/10/2017

Laage Vuursche, Netherlands

Approved 29/11/2017

Present: Ondřej Bradáč, Ana Teresa Santos, Lars Meulenbergs, Thomas Gits, Tilo Podstatny-Scharf

Guests: Vanessa Roetzel

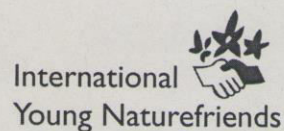
Points to be discussed/decided:	Conclusions/Decisions
1. Welcoming word and explanation of the purpose of the meeting	<p>Since the meeting took place on the eve of the NFI Congress, the agenda of it was influenced by this and absolute most of the matters were considering the strategies and approach to the proposals of the Naturfreunde Internationale during the upcoming Congress, based on the proposals and agendas that were shared with IYNF beforehand.</p> <p>Thomas and Tilo welcome the other members of IYNF presidium, Lars as the representative of IYNF in the NFI Board, and Vanessa as guest and former President of IYNF. It is made clear what is the content of the agenda and what topics need to be tackled.</p>
2. Debate on IYNF standpoint on the change in NFI Statutes	<p>Ondřej reviews the proposed changes in Statutes as NFI has sent them beforehand. He highlights especially the plan to remove IYNF representative from the Audit Committee of NFI, which would damage the IYNF influence on financial decisions concerning its interests. The plan of revoking the Annual Conference and creating so-called Executive Committee of NFI also seems like a move that would in longer run harm IYNF (having a representative with advisory role, not with real voting powers), not to speak about its anti-democratic nature. He also points out that the proposed changes in the Statutes were not at all consulted with IYNF beforehand (IYNF representative was not invited into the Motion Committee), only forcing it to accept it as fait accompli, though it has vast influence on its future.</p> <p>The discussion on the changes in the Statutes follows, being summed up into concrete strategy, mentioned under point 4.</p>
3. Debate on IYNF standpoint on the new financial plan of NFI from 2018 on	<p>It is reviewed that NFI (because of its financial issues based on previous misdoings of former NFI staff and interconnected unwillingness of some of the network members to continue contributing on the level they did until 2017) intends to cut its budget by approx. 65%. That would mean a corresponding decrease in the youth contribution, since until now IYNF has been receiving a percentage (varying around 10-12%) of the member organization</p>

	<p>contributions. In practice it would mean a decrease from approx. 30 thousand EUR to 10 thousand EUR. This decrease would have severe consequences for the future of the youth branch of the movement, its availability to maintain the amount of activities it used to implement and even to maintain the Secretariat at the same headcount as in presence. It is agreed that the overall movement and the NFI Board is most likely not entirely aware of the full consequences and it needs to be underlined that the planned cuts would have a bigger negative impact than NFI has taken into consideration. It is unanimously agreed that IYNF can by no means accept the NFI proposal without trying to offer an alternative solution that would ensure that the youth contribution could be maintained on a similar level.</p> <p>Tilo informs that the most important organizations in the decision making process (based on amount of members and therefore the sum contributed) are the NFD (Naturfreunde Deutschlands) and NFÖ (Naturfreunde Österreichs). Especially on side of the Austrian Naturefriends there is limited willingness for international cooperation and work under the given circumstances, and it is possible that they would block any system central solution that would mean them having to maintain the level of contribution. This needs to be taken into consideration when proposing the initiative motions on solution of the financial situation during the Congress.</p>
<p>4. Strategies how to stand effectively for the IYNF position during the NFI Congress</p>	<p>Thomas has already before the Congress shared an Open letter from IYNF to NFI Member organizations. It has summed up thoroughly the IYNF standpoint on the upcoming changes and the fact that if they would be applied consequently, it would threaten the activities of the youth branch of the movement.</p> <p>It is agreed that Thomas will deliver a presentation and speech summing up the last three years of IYNF activities. Thomas shares his presentation with the other PM and guests and it is agreed that the focus should be on delivering as impressive presentation of the activities as possible, in order to show how much IYNF is able to achieve with relatively (compared to NFI) limited direct contributions from the members of the network. It is agreed that importance of youth work needs to be emphasized and it should be made clear that by cutting on youth funding, NFI is cutting a branch it is sitting on.</p> <p>Regarding the planned changes in the Statutes, it is agreed that IYNF will overall vote against any changes that would weaken its influence on the NFI agendas (such as revoking the Annual Conference or</p>

decreasing the amount of auditors with IYNF losing the position of specific Youth Auditor). The prospects in this case are not bad, since also the German NF and other organizations have substantial objections against the proposed changes in Statutes and argue that they are going in anti-democratic direction.

Regarding the planned changes in funding: Since the prevailing information is that the Austrian Naturefriends will not be willing to increase their contribution on top of the NFI plan from 2018 in any way, it is agreed that if the central solution when more of the overall contribution collected would go to youth directly fails, IYNF should focus on making individual agreements with every member organization willing to contribute on practical arrangements of direct contribution to IYNF for the youth members of their own organization. The arrangements could be done either per capita (e.g. extra direct contribution of 0.10 EUR per member) or by a lump sum, but that is definitely opened for discussion in the plenum. In general, IYNF will try to do everything in the power of its delegates to persuade the Congress on the importance of youth work and centralized manner of collection of youth contribution in the unreduced amount, but the alternative plan is to persuade the particular organizations to contribute the money they would save anyway directly to IYNF.

Invitation:



Dear friends!

As you know, important event is to be expected for the International Young Naturefriends on the third weekend of October – maybe having serious impact on its very future and ability to function.

Therefore I would like to invite you for 20th October, one day ahead before the NFI Congress in Laage Vuursche, to discuss the matters we will be facing and in order to find a common strategy how to cope with the challenges that are awaiting us. Along with this letter, I am sending you all the important documents including the excerpts of NFI Statutes and motions to the Congress that concern us.

If you would like to discuss anything regarding the logistics or content of the meeting beforehand with me, feel free to contact me either via e-mail (ondrej@iynf.org) or just call me at +420 774 034 938.

Looking forward to meet you all,

Berg frei!

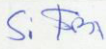
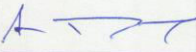
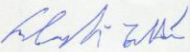
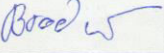
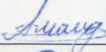

Ondřej Bradáč



**Statutory Meeting no. 6:
Presidium meeting
12th – 13th November 2017,
Heerlen, Netherlands**

Presence list:

IYNF Presidium Meeting

Name and Surname:	Role:	Email:	Signature:
Sira Front	Vice-President	sira@iynf.org	
Ana Teresa Santos	vice-President	ana.teresa@iynf.org	
LEHOCELO BLTAW	VICE-PRESIDENT	roltan@iynf.org	
Ondrej Bradač	Secretary General	ondrej@iynf.org	
Anna Maylat	FOC	anna@iynf.org	
Vanessa Roedel	Former President	vanessa.roedel@gmail.com	



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Agenda – IYNF Presidium minutes, 12-13th November 2017, Heerlen, Netherlands

1. Finalizing and approval of minutes from the previous Statutory meetings of the year – Presidium meeting and the Council of members
2. Discussion on ways how to promote the Presidium elections on General Assembly 2018
3. How to approach the 2017 Naturfreunde Internationale youth contribution payment
4. Overall discussion on approaching the direct payments from the member organizations of NFI – practical arrangements, contracts?
5. GIAN Congress 2018 – GIAN contribution to IYNF
6. Feedback from the Secretariat on the cooperation and suggestions for improvement
7. How to arrange the March 2018 Presidium meeting and shall it be connected with Secretariat?
8. Final decision on the merch – finalization of the graphic layout of the t-shirts
9. Discussion on policy color code and the travel insurance for IYNF volunteers
10. Reviewing policies (Equal opportunities, Awareness)
11. Miscellaneous and closing remarks

MINUTES

IYNF Presidium meeting, 12-13/11/2017

Approved 29/11/2017

Present: Sina Franz, Ana Teresa Santos, Ondřej Bradáč, Zoltán Lehocki

Guests: Anna Mayfat, Vanessa Roetzel

Points to be discussed/decided:	Conclusions/Decisions
1. Approving the minutes from 3/2017 presidium Prague meeting	Ana Teresa will compile the minutes from the meeting until 30/11 - after that an approval of the minutes will be done through e-mail.
2. Approving the Council 2017 minutes	After reading suggested changes proposed by Ana Teresa: Approved by 3 of 3 present, 0 abstained, 0 against. 2 absent.
3. How to promote the presidential elections in 5/2018	The presidium members that will be present at the next international activity "Raise Your Voice" discussed and defined the methods used to promote the elections and provide information. Sina suggests to add the questions related to the presidium on cards or posters around the venue, so people get to see it even before the activity. So it gets into the consciousness of the people present. The presidential candidacy is not a typical 2018 activity, so it should have a little different way of promotion. Agreed to prepare those sets of questions to hang them around the venue inform them that they can approach Ondra, Sina, Ana Teresa and Zoli to ask about how is it to be on the presidium. After this all on Friday Service and Care session we give chance to discuss it all together.
4. Youth contribution related specifically to GIAN-Gio Congress on 18/11	The GIAN-Gio is willing to support IYNF financially, but we need to take part via skype in their Congress and explain them a) the activities of the IYNF in past years, b) how does IYNF plan to apply the funds that are being collected. Christian already sent information to Congress participants via e-mail about the financial situation of IYNF and he will introduce the issue in the Congress. Ana Teresa owns the process of presenting a) and b) at GIAN Congress via skype conference and Ondra will be assisting with preparing the reasoning beforehand. No need to involve the other presidium members until then - Ana Teresa will inform about the outcomes.
5. Reviewing the	The initial plan has been that an Equal Opportunities Policy,

Policies	<p>Drug Policy and Awareness Policy will be produced in the meantime until this presidium meeting and reviewed and agreed on by the Presidium. The first two policies, being assigned to Sina and Thomas, respectively, are not yet prepared, so any questions referring to them should be postponed for next presidium meeting 3/2018.</p> <p>The Awareness policy had to be finalized for the purpose of “Raise Your Voice” training. Therefore a deadline for any reactions has been set to 3rd November. There were no other suggestions, so the Awareness Policy is considered as being in effect in its current form. This is agreed by the present presidium members. This policy, as well as any other policy, can for sure be subject to suggestions and changes, but not in this round anymore. If needed, it can be re-opened during the planned 3/2018 presidium meeting where the Policies in general will be reviewed and updated.</p>
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Invitation to the Heerlen Presidium meeting – 12th – 13th November 2017

Presidium meeting 13th November agenda

Inbox x

Ondřej Bradáč <ondrej@iynf.org>

10/11
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7

to Presidium

Dear presidium friends,

sorry for this going your way quite late, but actually work having been done is my apology :)

I am sending you first the agenda as I tried to arrange all the inputs that have been in the document. You can see it here - feel free to suggest changes or comment:

<https://docs.google.com/a/iynf.org/spreadsheets/d/1XY5zq-7MtsX2PbVhQN31q6SegLLAqqOJX8lwkOXCWU/edit?usp=sharing>

There is especially the point that is quite important for me as well as for the secretariat which is the feedback on our mutual cooperation and communication (was a point for us during the staff retreat). No matter what we manage to solve, I would be very glad with leaving from Heerlen with this thing having been discussed and addressed. I will tell you more on the spot for sure!

I will still touch the t-shirts issue in separate e-mail, but sure we can finalize the discussion on it in Heerlen as well. Plus just a kind reminder that since DDL on any feedback regarding the Awareness policy has been 2/11 and no further inputs came, we gave it to our trainers in the state in which it is at the moment to be implemented already during the RYV training. As the deadline is through, we would be very happy if no further changes were suggested even after the training, because then deadlines would make no sense at all.

In terms of logistics:

- me, Anna, Jolanta and Henrique will come by car on SUN evening. Probably will be very tired after driving so long, so I think we will only have Monday for discussions.
- the place is booked for us for SUN and MON, but without meals, so we'd have to eat outside. Anna will have the credit card with her and budget on presi-meetings is still thick, so we can eat in restaurants and not bother with cooking.

Best regards,
Ondra

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Mgr. Ondřej Bradáč | **Secretary General**

IYNF - International Young Naturefriends

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